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Captain Yngve Carlsen
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22 October 2021

Dear Captain Carlsen

On behalf of BALPA's National Executive Council, we share your concerns regarding the unacceptable behaviour of SAS in refusing to automatically re-employ SAS pilots who were made redundant due to the impact of the pandemic. The decision by SAS to treat its former pilots in such an arbitrary and reprehensible manner poses a clear threat to all NF members and other European pilots

BALPA congratulates NF members on the unity, resolve and courage they are demonstrating by challenging SAS and insisting that former SAS pilots are re-employed on terms agreed by NF. We also commend the leadership shown by your NF officials in this difficult situation.

BALPA sends comradely support to all NF pilot colleagues.

Yours sincerely

A handwritten signature in black ink, appearing to read "Paul Naylor". The signature is fluid and cursive, with a large initial "P" and "N".

Captain Paul Naylor
BALPA Executive President

cc: **Captain Martin Chalk**, BALPA Acting General Secretary