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Captain Simon Enochson
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SPF

By email: ordf.SPF@swealpa.se
CC: martin.lindgren@swealpa.se

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22 October 2021

Dear Captain Enochson

On behalf of BALPA's National Executive Council, we share your concerns regarding the unacceptable behaviour of SAS in refusing to automatically re-employ SAS pilots who were made redundant due to the impact of the pandemic. The decision by SAS to treat its former pilots in such an arbitrary and reprehensible manner poses a clear threat to all SPF members and other European pilots.

BALPA congratulates SPF members on the unity, resolve and courage they are demonstrating by challenging SAS and insisting that former SAS pilots are re-employed on terms agreed by SPF. We also commend the leadership shown by your SPF officials in this difficult situation.

BALPA sends comradely support to all SPF pilot colleagues.

Yours sincerely

A handwritten signature in black ink, appearing to read "P. Naylor". The signature is fluid and cursive.

Captain Paul Naylor
BALPA Executive President

cc: **Captain Martin Chalk**, BALPA Acting General Secretary