

To

Captain Simon Enochson

Chairman of SPF

Our ref: 251021YC

October 25, 2021

THE COCKPIT ASSOCIATION OF NORWAY (NF) SUPPORT SVENSK PILOTFÖRENING (SPF) IN ITS CONFLICT AGAINST SAS

Dear Captain Enochson,


The Cockpit Association of Norway hereby gives SPF their full support in SPF's conflict with Scandinavian Airlines Systems (SAS). As the EU are taking new steps in working towards a more socially sustainable aviation business, NF sees SAS' move as a counteraction towards that work. While the rest of the EU adopt policies and actions in order to foster more quality jobs, improved working conditions and inclusion, SAS' seems to be taking measures that create job insecurity, denying its workers basic legal rights through agreements with unions, and working on company models that may effectively remove an entire group of employees with the stroke of a pen.

De-attaching employees from the mother company by creating distance between the employee and the main company with several subsidiaries and employment firms, can serve no other purpose than to lessen the degree of felt responsibility among employees. The ultimate consequence of such a move could be reduced flight safety as employees will feel no commitment towards its workplace, commitment having been a fundamental cornerstone of decades with improving flight safety statistics.

Eventually, society will not benefit from the creation of low-quality jobs, lowering the purchasing power of the public, channelling a larger portion of company income towards the top, income that does not flow back into society in a way that improves socio-economic conditions.

NF stand by your side and will support you in this battle for just working conditions.

Yours Sincerely,



Yngve Carlsen
president