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## MUTUAL ASSISTANCE FOR NF NORWAY - SAS

Dear Cpt. Carlsen,

We received notice of the measures by SAS management you are currently facing. It is unacceptable that Pilots that were fired are not being re-hired and must re-apply for their previous jobs on new Terms and Conditions via SAS Connect Crew Services or SAS Link Crew Services and re-starting their careers. In particular the measures of recruitment ban, the denial of training facilities and of cockpit crew contracting is not acceptable. We are concerned about the development that very few fired pilots will be employed in new companies, as SAS management wants to evade business transfer laws in Scandinavia.

We are very worried about the challenges that are brought upon you. It is an unfortunate development that pilots all over the world have to face similar conflicts in recent times and we have to stand together in this time of crisis.

You can count on our fullest sympathy and support. Therefore, please do not hesitate to contact us personally in case of further support.

During these difficult times we wish that practicable solutions and perspectives may arise for all your fellow pilots and our colleagues.

Yours sincerely,

VEREINIGUNG COCKPIT / German ALPA



Stefan Herth  
President



Maria-Pascaline Murtha  
Board Member International Affairs



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**ECA**  
European Cockpit Association

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