



April 5, 2022

SAS Scandinavian Airlines
Group Management

Dear Mr. Anko van der Werff ,

The management of Scandinavian Airlines System (SAS) has permanently terminated 560 pilots in its short-haul operation. While air traffic is now recovering from the pandemic, these pilots have been forced to re-compete for their jobs at new subsidiaries, while the remaining SAS long-haul pilots at “SAS Scandinavia” are facing stagnating careers and lost bargaining power. Management is taking advantage of playing European national job markets against each other with competing agreements, facilitated by a Danish trade union which has never had an agreement in SAS before.

Aircraft and routes are now transferred to the new subsidiaries "SAS Connect” and “SAS Link,” where new pilots are hired on Danish contracts through wholly-owned crew agencies. Of 100 single-aisle Airbus aircraft at SAS, most will go to these subsidiaries, and only 40 will remain in SAS Scandinavia.

Meanwhile, the remaining pilots in SAS Scandinavia are faced with demands to reduce their compensation by 30% to “be competitive.” Or else, SAS Scandinavia will be reduced in size even further, perhaps to be left to die out.

Such shocking corporate behaviour is a threat to general labour rights worldwide. Workers worldwide need to stand up in solidarity against such unacceptable practices.

TALPA condemns all hostile actions toward unions and working people, and we will confront and resist cynical and intolerable management practices wherever and whenever we find them.

TALPA calls upon SAS management to reverse these steps immediately, and to honour the CBAs of the SAS Pilot Group.

**On Behalf of Executive Board of
Turkey Airline Pilots’ Association**

**Capt. R. Okan ÜREKSOY
President**