



**Dutch ALPA**

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Dear Mr Lindgren,

The management of SAS Scandinavian Airlines has exploited the pandemic to permanently terminate 560 pilots. When air traffic is now recovering, 450 of these pilots are left out in the cold while the remaining SAS pilots are facing stagnated careers and lost bargaining power. The reason is that management has created an internal job market with competing agreements, facilitated by the Danish trade union FPU – which has never had an agreement in SAS before.

Aircraft and routes are now transferred to the new subsidiaries SAS Connect and SAS Link, where new pilots are hired on the FPU contracts through wholly owned crew agencies. Less than 40 of originally 100 single aisle aircraft (A320) will remain in SAS Scandinavia.

Meanwhile, the remaining pilots in SAS are faced with demands from management for concession of 30% to “be competitive” with regards to the new subsidiaries. Or else, SAS Scandinavia will be reduced in size even further, and eventually left to die out.

Such shocking corporate behaviour is a threat to general labour rights worldwide and can only be labelled union busting - of the worst kind. Workers worldwide need to stand up in solidarity against such unacceptable practices.

VNV DALPA condemns all hostile actions toward unions and working people, and we will confront and resist cynical and intolerable management practices wherever and whenever we find them.

VNV DALPA calls upon SAS CEO Anko van der Werff and SAS management to reverse these steps immediately, and to honour the CBAs of the SAS Pilot Group.

Yours sincerely,

W.O.L. Schmid  
President