



April 28, 2022

Anko van der Werff, Scandinavian Airlines CEO
Via Electronic Mail

RE: Letter of Support to SAS Pilots

Dear Mr. Anko van der Werff:

The management of SAS Scandinavian Airlines has exploited the pandemic to permanently terminate 560 pilots. When air traffic is now recovering, 450 of these pilots are left out in the cold while the remaining SAS pilots are facing stagnated careers and lost bargaining power. The reason is that management has created an internal job market with competing agreements, facilitated by the Danish trade union FPU – which has never had an agreement in SAS before.

Aircraft and routes are now transferred to the new subsidiaries SAS Connect and SAS Link, where new pilots are hired on the FPU contracts through wholly owned crew agencies. Less than 40 of originally 100 single aisle aircraft (A320) will remain in SAS Scandinavia.

Meanwhile, the remaining pilots in SAS are faced with demands from management for concession of 30% to “be competitive” with regards to the new subsidiaries. Or else, SAS Scandinavia will be reduced in size even further, and eventually left to die out.

Such shocking corporate behaviour is a threat to general labor rights worldwide and can only be labelled union busting - of the worst kind. Workers worldwide need to stand up in solidarity against such unacceptable practices.

The Allied Pilots Association condemns all hostile actions toward unions and working people, and we will confront and resist cynical and intolerable management practices wherever and whenever we find them.

The pilots of American Airlines, as represented by the Allied Pilots Association call upon SAS CEO Anko van der Werff and SAS management to reverse these steps immediately, and to honour the CBAs of the SAS Pilot Group.

Sincerely,

Captain Eric Ferguson
President, Allied Pilots Association

Cc: Carsten Dilling, Chairman of the Board
Martin Lindgren, SAS Pilot Group Chairman